



Fiber Materials Inc. Individual Nondisclosure Agreement

I _____, as an employee of _____, in consideration of access to proprietary information and trade secrets owned by Fiber Materials Inc. which may be discussed or viewed while performing services in Fiber Materials Inc.'s facility, which include: manufacturing processes, including preform fabrication; preform densification; machining and testing, in addition to any other processes considered proprietary agree as follows:

- Fiber Materials Inc. proprietary information, commercial trade secrets, machines and processes denominated as such by Fiber Materials Inc., of which I may become aware shall not be disclosed, discussed, or in any manner communicated by me or _____ to any other person or persons, corporate or real, or to any employee of the U.S. or State Government.
- Proprietary information and commercial trade secrets of which I may become aware shall be considered proprietary and in no manner or means shall be used or disclosed by me or _____ until or unless it:
 - A) Is in or comes into the public domain, without disclosure by me to any source;
 - B) Is or becomes available from a third party without restriction;
 - C) Is disclosed in accordance with written approval of Fiber Materials Inc.;
 - D) Is already known to me or to _____

It is acknowledged and agreed that this agreement is between _____ as an individual and employee of _____ and Fiber Materials Inc. and may be in addition to and is not in lieu of any agreement which I may sign or which hereafter may exist between the two organizations. It is further acknowledged that this agreement is still binding upon me in the event I no longer am employed by _____. I represent that I am authorized to sign this agreement on behalf of _____.

This agreement is effective on the date shown below and shall apply to all proprietary information disclosed prior to or after such date. It is acknowledged that my obligation with respect to proprietary information shall continue for a period of seven (7) years from the date of last receiving such proprietary information.

By signing this agreement, I further represent the following:

- I am an authorized representative of _____ and shall only enter Fiber Materials Inc. facilities on official business.
- I am a U.S. Citizen, as defined by USCIS as: a citizen by birth, in which a person is presumed to be a citizen provided that they are born within the territorial limits of the United States (this includes the District of Columbia, Guam, Puerto Rico, the Northern Mariana Islands and the U.S. Virgin Islands); or through citizenship of a parent, and naturalization, a process in which an immigrant applies for citizenship and is accepted.

Any misrepresentation of the foregoing may violate the International Traffic in Arms Regulations or Export Administration Laws and Regulations of the United States, along with any other applicable State and Federal laws, and shall be prosecuted to the fullest extent possible.

By: _____

Organization: _____

Address: _____

Phone: _____

Email: _____

Date: _____

Fiber Materials Inc. By: _____

